

Privacy Policy

You are currently using the Selectiio Web Platform of Selectiio Digital Solutions OÜ. (SELECTIIO). Selectiio respects privacy of the information. This Privacy Policy describes the ways information is collected via Selectiio Website Platform, and what we do with the information, so that you may decide whether or not to provide information to us. By accessing Selectiio Web Platform, you agree to this Privacy Policy. This Privacy Policy covers how personal information is being treated in Selectiio Web Platform, if any, collected and received through our Web Platform. Personal information is information that can be used to identify a person that is not in the public domain such as your name, address, e-mail address, audio and video recordings and other information not publicly available.

Our Collection and Use of Personal Information

The information we collect may include your personal information, such as your name, contact information, IP addresses, video/audio recording allowing facial identification and other things that identify you individually. We may automatically receive and record information on our server logs from your browser, including your IP address and cookies. When you access our Web Platform, Selectiio server logs your IP address and may collect information such as the time and duration of your visit, and the time and duration of the pages on our website you view. We may track link information to see how you arrived to our website. We provide access to audio and/or video recordings of the individuals for the purpose of substitution of the face-to-face interview and following evaluation by Human Resource staff and other authorised users of Selectiio Web Platform. Our company may use information that we collect about you to: (I) deliver the products and services that you have requested; (II) manage your customer relationship and provide you with customer support; (III) perform research and analysis about your use of, or interest in, our products, services, or content, or products, services or content offered by others; (IV) enforce our terms and conditions; (V) manage our business; note that your information may be provided to our agents, vendors or service providers who perform functions on our behalf and (VI) perform functions as otherwise described to you at the time of collection.

Disclosing Information to Third Parties

We may disclose the personal information that we collect from you in accordance with the terms of this section. We do not reveal personal information about you to third-parties unless: (I) you request or authorise; (II) the information is provided to our agents, vendors or service providers who perform functions on our behalf; (III) is otherwise legally permissible to do so.

Our Security Measures to Protect Information

Our company uses up-to-date industry-standard technologies when transferring, storing and receiving data exchanged between our company and other companies to help ensure its security. This site has security measures in place to help protect information under our control from the risk of accidental or unlawful destruction or accidental loss, alteration or unauthorised disclosure or access. However, there is no such thing as "absolute security" on the Internet. If this Website Platform contains links to third party websites, our company is not responsible for the security issues or the content of such websites.

Cookies and Links

This Privacy Policy does not cover any use of information that such third parties may have collected from you or the methods used by the third parties to collect that information.

Cookies.

Many of our web pages use "cookies." Cookies are text files we place in your computer's browser to store your preferences. Cookies, by themselves, do not tell us your e-mail address or other personally identifiable information unless you choose to provide this information to us by, for example, registering at one of our sites. However, once you choose to furnish the site with personal information, this information may be linked to the data stored in the cookie. We use cookies to understand site usage and to improve the content and offerings on our sites. We also may use cookies to offer you products, programs, or services. You have many choices with regards to the management of cookies on your computer. All major browsers allow you to block or delete cookies from your system. To learn more about your ability to manage cookies, please consult the privacy features in your browser. Links. We may create links to other web sites. We will make a reasonable effort to link only to sites that meet similar standards for maintaining each individual's right to privacy. However, many other sites that are not associated with or authorised by our company may have links leading to our site. Our company cannot control these links and we are not responsible for any content appearing

on these sites. Since this website does not control the privacy policies of third parties, you are subject to the privacy practices of that third party. We encourage you to ask questions before you disclose any personal information to others.

Personal Information Retention

We will retain any personal information only for as long as is necessary to fulfil the business purpose it was collected. We will also retain and use your personal information for as long as necessary to comply with our legal obligations, resolve disputes, and enforce our agreements.

Storage and Procession of Personal Information

Information collected from you may be stored and processed in the computer servers located in European Union.

Changes to Our Privacy Policy

Our company may amend this Privacy Policy at any time by posting a new version. It is your responsibility to review this Privacy Policy periodically as your continued use of this Website Platform represents your agreement with the updated version of the Privacy Policy.

Contacting Us

If you have any questions about this Privacy Policy please contact us: info@selecti.io

Latest Updated:

January, 2019